

Tenshi Life Sciences Private Limited

CSR Policy

(Approved on October 26, 2018)

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1. Preamble:

Tenshi Life Sciences Private Limited (“Tenshi”) initiatives stands strongly on its Company’s Philosophy and its five core values. The Company is a global consortium dedicated to delivering world-class quality of pharmaceutical products through innovation made cost-efficient with its focus on improving human life.

The Company believes in fulfilling the demands of the world markets through its 5 business segments:

- a) Contract Research, Development & Manufacturing services (CDMO)
- b) Active Pharmaceutical Ingredient (API)
- c) Formulations
- d) Biopharma
- e) Women’s Healthcare.

The company has always endeavored to conduct its business responsibly, inclined to social accountability, respecting applicable laws and with regard to human dignity.

This Policy lays down the guidelines and mechanism for undertaking socially useful programs for welfare & sustainable development of the community at large and is titled ‘**CSR Policy of Tenshi Life Sciences Private Limited**’.

2. CSR Vision:

The Company’s long term CSR Vision is “To improve the quality of life of the communities it serves through long term value creation for all stakeholders” in the areas of Health, Hygiene, Sanitation, Education, Environment & Livelihood which is aligned with the Company’s Core Values.

3. CSR Mission:

With focus on green chemistry, innovation and governance; the Company strives for total corporate responsibility, strict regulatory compliance and environment protection.

The Company also aims at innovation for our society, deliver high quality services and impactful interventions over a long period of time and ensure sustained relations with the society.

4. Objectives:

The following objectives identified are in accordance with the CSR Vision and Mission. The Company believes that growth of the community should go hand-in-hand with the growth of the company. Hence, the company prioritizes to;

- Uplift the communities around its areas of operation, thereby create a positive impact in the community.

- Identify interventions to ensure sustainable social development after considering the immediate and long term socio environmental consequences.
- Setting high standards of quality in providing interventions and support to meet the needs of the community.

5. Our Philosophy:

The Company intends to undertake its Corporate Social Responsibility in a strategic manner. The company will leverage its strategic, financial, human resources, marketing, research and business skills to create maximum impact for its beneficiaries both internal and external.

6. CSR Committee

The CSR Committee of the Board will be responsible for governance of CSR initiatives. The CSR Committee will review the progress on the various CSR initiatives. The Committee shall consist of two or more directors as members of the committee.

The CSR Committee of the Company shall be responsible for:

- a) Formulation and recommendation of CSR Policy to the Board indicating the activities to be undertaken by the Company in areas specified in Schedule VII of the Companies Act, 2013.
- b) Regular monitoring and implementation of CSR Policy
- c) Identify Key initiatives pursuant to the CSR Policy
- d) Recommend to the Board CSR expenditure to be incurred
- e) Recommend to the Board, Modifications to CSR Policy as and when required.

7. CSR Activities:

The company assess the needs in stakeholder community through an extensive assessment. The company has prioritized the causes that it will support in the current phase of its CSR journey, on the basis of this assessment.

Some of the areas that the company proposes to invest its CSR budget includes:

Cause	Proposed Programs
Health, Hygiene & Sanitation	<ul style="list-style-type: none"> • Organizing Health Camps • Promoting awareness about various health issues and generating demand for health services • Ensuring access to Potable drinking water and hygienic conditions • Ensuring alternative power back-up installed (UPS) • Renovate the existing toilets – keeping in mind the sanitation and hygiene.

	<ul style="list-style-type: none"> • Building underground drainage system, Septic tank, etc. • Providing self-sustainable RO water unit
Education	<ul style="list-style-type: none"> • Training of teachers and head masters • Augmenting and supporting infrastructure in educational institutions • Advocacy of Best Practices
Environment	<ul style="list-style-type: none"> • Green nurturing activity • Undertaking plantations and afforestation activity • Recharging ground water levels • Promoting awareness about environmental issues.
Livelihood	<ul style="list-style-type: none"> • Vocational training to the youth, school students and for women. • Sponsoring students to pursue technical education

8. Conclusion:

Tenshi is committed to undertake implementation of the proposed CSR programs in order to bring meaningful and sustainable change to the local communities in which it operates. The Company will leave no stone unturned in ensuring that it contributes to the society, which is an integral stakeholder for it.